



Gilbertstone Primary School

Uniform Policy

1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back for health and safety reasons)
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and/or other religious garments in school colours (grey, red, white, black)
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs and in consultation with the SENDco and Head Teacher.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible (school logo is available on school jumpers and cardigans but these are non-mandatory)
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items (Parents can request spare items from the school office)
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

At Gilbertstone Primary School we expect children to wear our school uniform because it unites us as the Gilbertstone Family and promotes a good attitude to learning and behaviour. Please ensure that all uniform and PE kit are clearly labelled with your child's name.

The Gilbertstone uniform consists of:

- Grey skirt, shorts or trousers
- A white shirt or white polo shirt (these are available with the school logo from local uniform shops)
- A red cardigan, jumper or sweatshirt (these are available with the school logo from local uniform shops)
- A red checked or striped summer dress
- Grey, red, white or black tights or socks
- Sensible black school shoes with fastenings that your child can manage. No heels, flipflops or open toed sandals for safety reasons.
- No trainers (unless a PE day)
- No jewellery other than small studs in ears
- Religious headscarves need to be school colours (black, grey, red or white)

The Gilbertstone PE kit consists of:

- A plain white T-shirt
- A pair of red/black / grey shorts
- A pair of black pumps for indoor PE
- Plain tracksuit bottoms and top in red, black or grey (Logo and fashion tracksuits are not appropriate)
- Children can come to school in their PE kits on their PE days / afterschool club days.

Non Uniform Days

- On themed days there is no expectation for pupils to take part in the theme.
- Parents and pupils can choose to wear their school uniform on these days
- Footwear should remain sensible for the planned activities and high heels and open toed shoes should be avoided.
- Clothing should not contain offensive slogans or images to others
- Clothing should make no reference to drugs or alcohol, either written or imagery.
- School must remain in an impartial and non-political setting, no political slogans or reference to an identifiable preference should be displayed. Please also see the No Platform Policy on the school website.

In line with Local Authority guidance, no responsibility can be taken for any lost items.

4.2 Where to purchase it

- › Uniforms can be purchased from many retailers including local uniform shops for logo items and low cost supermarkets.
- › Spare uniform is available from the school office
- › We accept donations of uniforms.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact the head teacher if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform
- › A send need

Parents should use the school complaints procedure (available on the school website) to log a complaint about school uniform.

5.3 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed bi-annually

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints Procedure

➤ SEND Policy

Policy agreed by Governing Body (Delegated to Chair and Head Teacher): 11.2.2026

Next Review: February 2028